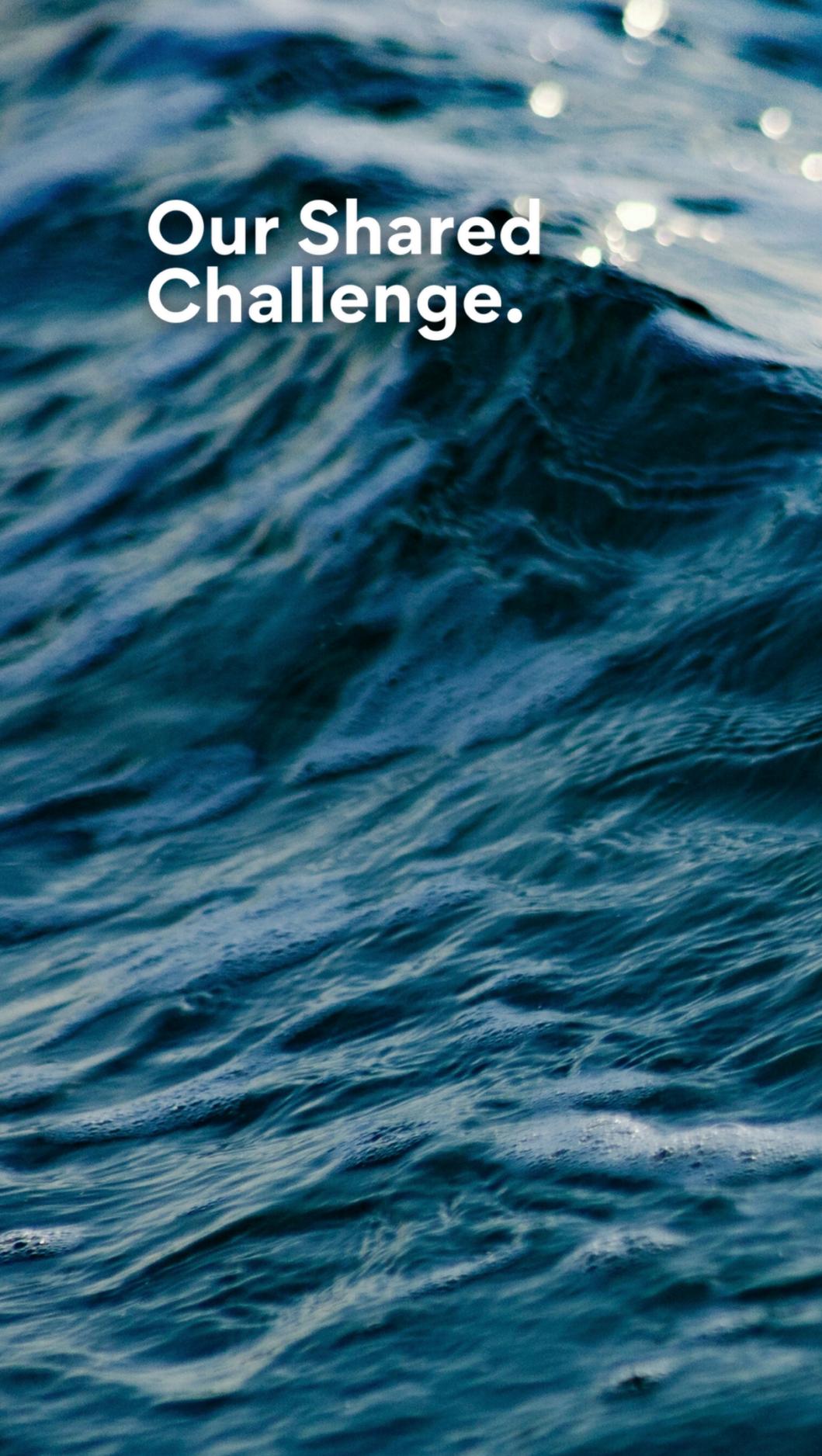


SYNTRROPIC ADVISORY





Our Shared Challenge.

We have a handful of years remaining to align our economic, governance and value systems with Earth's life support systems.

It is clear that business as usual is part of the problem. Delay is more dangerous than denial.

We need leaders with the courage to make change, and to do it now.





Syntropic World

Syntropic understands what's at stake and that a world with a future calls for systemic change beyond greenwashing and typical sustainability efforts.

We are an international advisory group dedicated to empowering organisations to thrive amidst the mounting challenges of our times. This cannot be done using the same thinking and values that have created a world on fire. We have evolved comprehensive tools, models, maps and language that reflect nature's design principles, centred in symbiotic relationships. We work with leaders unafraid of deep transformation, who are excited to build prosperity on the enduring foundations that safeguard life on Earth.





The Syntropic Effect

Syntropic enables you to successfully navigate complexity. Simply put, it is about creating a thriving ecosystem across all stakeholders, including Earth. This is grounded in a clear vision and aligned purpose supported by strong, trust-based relationships. A core set of principles and practices ensures these remain **healthy and mutually beneficial.**

Syntropic organisations are more cohesive, leaders more visionary, and teams happier with all members empowered to adapt and excel in even the most challenging of environments. We've spent decades helping organizations shift from outdated, harmful models to ones that are not only sustainable but regenerative.

The results we achieve are designed around growing a culture that not only embraces and owns change, but leverages it to create flourishing, life affirming, pioneering enterprise.





Our Approach

Collaboration is at the heart of everything we do. We start by understanding your unique needs, ensuring our principles align with yours. Together, we co-create a tailored strategy that includes clear goals, **outcomes, timelines, budgets, and actions.**

Over the course of our partnership, we'll work with you to ensure our mutual standards and expectations are maintained and support smooth delivery and implementation. Our process remains dynamic throughout, with regular feedback loops and adjustments designed to keep you clearly aligned and always on track.

We see this as a true partnership—one built on trust, transparency, and the shared goal of creating a thriving, sustainable future for you and your organisation.





Meet the minds and hearts behind Syntropic.

Our dynamic team has decades of experience in systems change, strategic finance, executive leadership, communication, operational excellence, well-being, and Syntropic transformation to support you and your organisation.

Christine McDougall: Force of Nature—Thirty years as a Syntropic Practitioner with large enterprises and their executive teams.

Cindy Forde: Storykeeper, Lightning Bolt —Invites a systemic understanding of how we got here to ideate new models for a thriving world, a catalyst for systems change over 25 years.

Paula Kensington: Strategic Tactician/CFO—Handles the money, disrupts what we measure, and invites transformation led by the finance team.

Jane Sydenham Clarke: Impact Igniter—Experienced CEO. Gets stuff done. Clarifies key message transmission. Galvanises grounded action.

Kelly Watkin: Flow Maven—Cultivates mindfulness, connection and wellbeing for individuals and teams.

Mamta Borgoyary: Galvanises community activism—CEO in the Social Enterprise space. Gender and Climate Justice, Child Rights



LET'S BUILD A WORLD WITH A FUTURE—TOGETHER.

Let's explore how we can help your organization chart a path toward a thriving, regenerative, Syntropic enterprise. Interested in a clarifying conversation? Email us at christine@syntropic.global Schedule the initial “get to know what you need” session Create a work plan, budget, and process. Get to it.